

OUR MISSION

LICKING COUNTY
B O A R D O F
DEVELOPMENTAL
DISABILITIES



Picture the Possibilities

**We support people with developmental disabilities to
Discover, pursue and achieve what is important to them.**

OUR CORE VALUES

Honesty & Trust

We strive for truthfulness and sincerity in our relationships with the people we serve and their families, our community, provider organizations and each other.

Caring & Compassion

We are supportive of and attentive to people's needs.

Respect

We demonstrate regard and appreciation for others.

Safety & Health

We strive to keep people safe and healthy.

Ethical Behavior

We strive to meet the highest standards of professional and personal behavior.

Adaptability

We adjust to changing needs and circumstances.

Responsibility to the Community

We are good citizens and careful with our resources.

The Future

We focus on planning for the people we support and our organization.

Excellence

We strive for quality in everything we do.

Creativity

We strive to be innovative and resourceful.

OUR CORE BELIEFS

1. We believe persons with developmental disabilities and their families decide how, where, when and to what extent they need services and supports from the Board.
2. We believe our staff can work in partnership with individuals and their families, assisting them in achieving a quality of life they have defined for themselves.
3. We believe children with disabilities should have regular interaction with their typically developing peers in environments natural to all children.
4. We believe adults with developmental disabilities can make contributions to the world around them. We believe they can be productively employed and spend their time in ways that are personally beneficial.
5. We believe people with developmental disabilities should be afforded opportunities to choose where and with whom they live, consistent with the financial resources available to them. We believe it is important for them to be good neighbors.
6. We believe people with developmental disabilities can live, learn, work and recreate in the same ways and in the same places as their peers, and that the role of the LCBMR/DD and its contracted providers and vendors is to promote and support this effort.

OUR VISION

People with developmental disabilities and their families will be the center of our work. We will partner with people to encourage them to maximize their potential, assume a level of responsibility according to their abilities, and secure their future. We will use resources creatively and responsibly to build a community that cares about and contributes to the quality of life of its fellow citizens who have developmental disabilities.

We will strive to make our vision a reality in Licking County by:

- Identifying individuals' responsibilities, as well as our own, in a partnership guided by the hopes, dreams and needs of each individual.
- Demonstrating our commitment to excellent service by building a team of people, including families and significant others, who recognize the unique role they play in helping people to discover, pursue and achieve their goals.
- Recognizing that parents are the key to their childrens' development, education and well being. We will educate parents so that they can take the leadership in maximizing their child's developmental potential. We will expect, encourage and respect their ongoing involvement in the life of their family member with a disability.
- Educating and supporting people with developmental disabilities and their families on lifespan issues so that they may plan for the future.
- Working with other service providers to promote access to the services and supports people need, and to develop needed services.
- Providing exposure to what our community has to offer in the way of employment, education, housing and recreation.
- Encouraging people to develop the skills they need, and identify the supports they require, to live the life they choose.

- Educating people so they can make informed choices and take reasonable risks in the pursuit of those choices.
- Maximizing the financial and non-financial resources available to people. Helping them to leverage the most they can from the financial and service decisions they make.
- Actively encouraging friends, neighbors, volunteers, employers and others in our community to contribute their time, hospitality, money and skills to their fellow community members with developmental disabilities.
- Utilizing taxpayer dollars in a way that does not duplicate services already available in the community, whenever possible.